

## **George Pearson**

I am honored to be considered for one of the part-time resident positions on the Los Ranchitos HOA Board. My sister Pam and her husband Tom Hogan, along with my wife Becky are the owners of 930 Los Ranchitos Drive. We purchased it for our family four years ago. We greatly appreciate the warm welcome we have received into the LRE community. We love our time here.

While admittedly new to “mountain life” and the unique challenges of a small mountain HOA, I try to follow the philosophy “seek first to understand, then to be understood”. I will do my best to learn, understand and then seek to apply my best judgment from my personal and professional experience, with the best interest of the LRE community in mind.

This year I was appointed by the HOA Board, along with four HOA members, to lead an effort to review and recommend to the Board, and ultimately the members, possible changes and updates to the HOA governing documents. Our work is almost complete. This has provided me a deep dive into understanding HOA governance and operating issues.

I retired in April 2019 after a 40+ year career as a healthcare lawyer and healthcare executive. During my career I was an executive in three large not for profit health care systems as well as on the staff of the Texas Hospital Association. Most recently I retired after thirty years with Texas Health Resources, a 25 hospital system in North Texas with over 25,000 employees and 5000 physicians. My roles focused on medical staff organization including medical staff bylaws, physician recruiting and credentialing, peer review and discipline, clinical policy development, clinical performance improvement and high reliability. I oversaw the development of a large employed physician group. I also served as acting president of the Texas Health research organization and as the Institutional Official responsible for research related human subjects’ protection. I was actively involved in physician continuing medical education and helped expand graduate medical education within Texas Health. I was responsible for a physician leadership development program for several hundred Texas Health physicians. I have presented at state and national professional meetings and taught and lectured at local universities. I have served on several professional, community and church boards and committees.

I have a BBA from Southern Methodist University, a Juris Doctor degree from South Texas College of Law (Houston) and a Masters in Health Administration from Washington University Medical School (St. Louis). Becky and I have been married 47 years. We have two children and five grandchildren.

## **Mike McCoy**

Hi! My name is Michael McCoy. My wife, Anita and I have now lived here in Los Ranchitos for almost 3 years and have truly enjoyed our time living here and getting to meet quite a few of you. I was born and raised in Tucson, Arizona and lived in Phoenix prior to our move here. I am a retired CPA. Most of my time as a CPA was spent in public accounting as a tax professional, with a 5-year period working as the comptroller for a medium-sized construction company. Anita and I raised our two children, Tyler and Sarah in Phoenix where both of them still live. Thank you for your consideration/support for adding me to the LREHOA Board. I have been on the Road Committee for the past 2+ years and have gained some level of understanding of the issues we face here. I look forward to working with the rest of the Board as well as all the homeowners here to move our little community along for the next few years!

## **Roxanne Hamilton**

My husband Tom and I have been part time residents of Los Ranchitos for more than 19 years. During that time, I have served on the HOA board, been Vice President, President and Nominating Committee Chairman. While I have been retired for several years, my working background is in banking operations, accounting, and mortgage banking. I have a basic understanding of Quickbooks and am knowledgeable in Excel. Los Ranchitos is a unique community and I believe participation by community members is a necessity. I look forward to once again having the opportunity to be part of the process and decision making necessary in conducting the business of our community.